

RESEARCH & GRADUATE STUDIES

<p>Goal 2.1: We will recruit, retain, and engage high-quality faculty in areas that impact the future of engineering.</p>	<p>Strategy 2.1.1: Highlight the unique research opportunities and innovative centers in faculty job announcements and searches.</p>
	<p>Strategy 2.1.2: Support and promote faculty involvement with innovative research and scholarly activities through incentives such as indirect cost reimbursement, seed-funding, workload distribution models, start-up packages, and financial compensation.</p>
	<p>Strategy 2.1.3: Enhance the College's mentorship and training programs for junior faculty through the development of additional workshops and resources.</p>
	<p>Strategy 2.1.4: Engage, inform and support faculty and promote a positive culture by focusing on individual spotlights, faculty awards, and other successes.</p>
<p>Goal 2.2: We will recruit, train, and graduate the next generation of outstanding engineers with advanced degrees.</p>	<p>Strategy 2.2.1: Develop a strategic recruitment and communications plan to effectively coordinate and boost recruitment and boost graduate student recruitment.</p>
	<p>Strategy 2.2.2: Review graduate applications in a holistic, consistent, and timely manner and provide excellent customer service to our prospective graduate students.</p>
	<p>Strategy 2.2.3: Develop programs that improve graduate students' welfare by offering competitive wages, superior work environments and mentorship opportunities.</p>
	<p>Strategy 2.2.4: Support and incentivize doctoral degree completion through fellowship programs, such as the Doctoral Summer fellowship and the Final Year fellowship program.</p>
<p>Goal 2.3: We will pursue impactful, groundbreaking research through multi-disciplinary partnerships and through the growth and development of centers and institutes.</p>	<p>Strategy 2.3.1: Grow engineering research by offering incentives to faculty, such as indirect returns.</p>
	<p>Strategy 2.3.2: Encourage commercialization of engineering research development by working with entrepreneurship and tech transfer programs at both universities.</p>
	<p>Strategy 2.3.3: Pursue the development of new centers to address emerging needs consistent with university and/or national priorities through the acquisition of grants and/or legislative funding.</p>
	<p>Strategy 2.3.4: Grow centers and institutes through the hiring of post-doctoral researchers and research faculty.</p>
	<p>Strategy 2.3.5: Work collaboratively with both universities to enhance strategies and policies for equitable access to and use of facilities, equipment and revenues to grow their research footprints.</p>
<p>Goal 2.4: We will promote a culture of inclusive excellence that develops intellectual curiosity in a supportive environment.</p>	<p>Strategy 2.4.1: Create an inclusive atmosphere on the engineering campus that reflects elements of the unique cultures of both main campuses and our diverse student body.</p>
	<p>Strategy 2.4.2: Recruit and hire faculty that have experience, or an interest, in improving the educational/mentoring/recruiting aspects of students and who will apply for funding mechanisms to improve these aspects.</p>
	<p>Strategy 2.4.3: Create an annual Dean's Distinguished Seminar series to host multiple esteemed engineers on the College campus to share their experiences with research faculty and students.</p>