

ONE COLLEGE

<p>Goal 5.1: We will identify and celebrate the uniqueness of our joint college.</p>	<p>Strategy 5.1.1: Support both universities’ missions and goals, by emphasizing, celebrating, and promoting the college’s unique and diverse structure and population.</p>
	<p>Strategy 5.1.2: Develop a policy that all internal and external communications from the college will promote the college’s unique brand and reflect both parent universities including, but not limited to: logo, website, email, internal and external communications, recruitment events, open houses, etc.</p>
	<p>Strategy 5.1.3: Establish and maintain a symbolic unifying gathering space on the College campus to host displays and events that celebrate the uniqueness of the College and its stakeholders.</p>
	<p>Strategy 5.1.4: Showcase the accomplishments of the “One College” by creating a singular institutional research portal for collecting and promoting college data representing the student, faculty and staff, regardless of their university affiliation.</p>
	<p>Strategy 5.1.5: Foster diversity, unity, and harmony within the college while preserving stakeholder affiliations with their home institutions.</p>
<p>Goal 5.2: We will ensure equitable and fair access to resources for all faculty, staff, and students.</p>	<p>Strategy 5.2.1: Work with transportation offices at both universities to improve student access to public transportation at the college’s campus, reducing isolation from parent universities and increasing participation in college events and culture.</p>
	<p>Strategy 5.2.2: Ensure equal access to research support services for all College faculty including accessing proposal submission support and internal and external award programs at both universities.</p>
	<p>Strategy 5.2.3: Establish agreements with libraries, research facilities, and training offices at both universities to permit access to resources that are essential to the academic success of all College students, regardless of university affiliation.</p>
<p>Goal 5.3: We will ensure equitable representation within our campus and with external stakeholders.</p>	<p>Strategy 5.3.1: Ensure equitable opportunities for representation among college leadership positions for faculty from both universities as it relates to academic department chairs and associate deans.</p>
	<p>Strategy 5.3.2: Ensure equitable opportunities for representation among college leadership positions for staff and specialized (non-tenured line) faculty, from both universities as it relates to assistant deans and directors.</p>
	<p>Strategy 5.3.3: Ensure equitable opportunities for representation in faculty, staff, and student recognition opportunities, regardless of their university affiliation and/or funding source of their salary.</p>
	<p>Strategy 5.3.4: Nominate and recommend faculty, staff and student appointments to boards, committees, professional organizations (both internal and external), equitably regardless of their university affiliation.</p>